



## Environmental Policy

It is the policy of Redmond Group Ltd ("the Company") to ensure that as far as is reasonably practicable, its operations will be carried out with a commitment to protect and enhance the environment whilst fulfilling the Company's compliance obligations.

The scope of the Company's environmental management system (EMS) provides a framework for setting environmental objectives and targets, that are in relation to the products, services, activities, impacts and aspects of our business.

To meet the objectives of this policy:

The Company will aim to continuously improve our environmental performance, particularly with regard to recycling and re-use of paper, toner cartridges etc. through implementation of its green office guide.

Consider the context of our organisation and look to reduce the volume of raw material and energy consumption used in the creation of our service or product.

Manage waste generated from business operations according to the principles of reduction, sustainable procurement and re-use or recycling.

Comply as a minimum with all relevant environmental legislation as well as other environmental requirements, including ISO 14001:2015.

This Environmental Policy will be reviewed annually and updated as necessary, be communicated to all relevant employees, and be made available to interested parties.

The Company's management team endorse these policy statements and are fully committed to their implementation.

This policy gets reviewed annually.

**This policy has been approved & authorised by:**

Name: Stephen Redmond

Position: Managing Director

Date: 18.02.20

Review Date: 18.02.21

Signature: 