



Ethical & Sustainable Procurement Policy

Redmond Group Ltd ("the Company") is committed to procuring goods and services that have taken consideration of their environmental, ethical and social impact, both now and in their whole life cycle, and sought to reduce any negative impacts.

The Company requires its suppliers or any of their employees, sub-contractors, suppliers or agents to carry out their procurement in line with the above intention.

In accordance with other Company policies, and as a foundation to this one, the company recognises that all procurement must be carried out with:

- A high level of ethical behaviour, integrity and openness.
- Due regard for the well-being of all employees affected by the Company procurement processes including not dealing with suppliers where health & safety, equal opportunities, diversity, labour, anti slavery and other social practices are not treated with the same importance as stated in the Company policies.
- Preference shown to those suppliers who can demonstrate a commitment to reducing their carbon emissions, water usage, waste and packaging and/or increasing their recycling and avoiding landfill.
- Consideration will be given to those suppliers who can demonstrate they they can offer goods or services which adhere to the responsible sourcing of materials and a commitment to energy and resource efficiency.
- Targeting best value in procuring goods or services based not just on price bur environmental, ethical legal and social considerations.

The Company will examine the supplier's environmental, ethical and social procurement processes as part of its procedure for the approval of all suppliers.

The Company HSQE and Sustainability Director carries the overall responsibility for delivery of this policy.

The Ethical & Sustainable Procurement policy will be reviewed annually and made available to its suppliers, staff and other interested parties.

This policy is reviewed annually.

This policy has been approved & authorised by:

Name: Stephen Redmond
Position: Managing Director
Date: 18.02.20

Review Date: 18.02.21

Signature: 